Meetings-in-a-Box

Turnkey tools to unearth ideas and amplify voices at all levels of the organization.

3 ways to power discussion-based learning in your organization

**Discuss as a Team**

**Resource pair to spark informal, peer-to-peer or team discussions.**

*Use this to…*

- Drive informal, small-group discussions around TED ideas.
- Activate managers to be partners in learning — they can set up regular team discussions.
- Spark virtual discussions on Slack, Yammer, Teams, or other communication tools.
- Anchor small-group discussions in Employee or Business Resource Groups, or in small working groups across the organization.

Use with any TED Talk in TED@Work.

For groups who work together regularly.

Little to no prep time required.

**Discuss Anywhere**

**Resource kit with 3 downloadables to power large-group or cohort discussions.**

*Use this to…*

- Spark large-group or cohort discussions (10+ people) within or across functions or divisions.
- Support large-group discussions with Employee or Business Resource Groups.
- Power programming attached to an event like an offsite or retreat.

Use with any TED Talk in TED@Work.

For groups who may not know each other.

1-2 hours to prepare.

**Discuss at Scale**

**Toolboxes to help chosen or volunteer discussion leaders organize and lead small-group discussions on strategic topics.**

*Use this to…*

- Align groups at scale around new strategic messaging, mindset shifts or values.
- Replicate structured group discussions across geographies, functions and teams.
- Scale discussion-based learning across a full division or the entire organization.

Use 2 curated TED Talks to drive specific discussion outcomes.

For groups determined by Learning Teams.

2-3 hours to prepare.
Infuse your organization with TED’s approach to discussion-based learning

DRIVE LEARNING

• Team and group discussion after watching a TED Talk supports deeper learning outcomes.
• Democratizing who can lead discussions helps individuals and people managers practice leadership and facilitation skills.
• Ready-made discussion guides help align learning outcomes at scale to shine a light on values, priorities, or shifts in ways of working.
• Exploring, constructing and questioning ideas as a group helps unlock new solutions and ways of working.

SHIFT CULTURE

• If good ideas can come from anywhere in the organization, spaces need to be created for diverse voices to be elevated across roles, levels and backgrounds.
• Democratizing who can lead discussions helps people at all levels gain more visibility and build influence inside the organization.
• Group discussion promotes more authenticity and connection, in turn fostering increased resilience and trust across teams and groups.

Meetings-in-a-Box: Discuss at Scale
Organize scalable TED Ideas Sessions to build alignment around 8 business-critical topics.

- Being real about our emotions
- Navigating change
- All about communication
- Harnessing your creativity
- Showing up for each other
- The leader in us all
- Building (and rebuilding) trust
- Reconnecting with each other, and ourselves